

MINUTES
Commission on Diversity Awareness
Regular Meeting
February 16, 2021 1:30 p.m.
Virtual Meeting

- I. Call to Order
 - a. Chair Duke, called the meeting to order at 1:30 PM.
- II. Roll Call
 - a. Present
 - i. Dan Duke, Chair
 - ii. Jean Toner
 - iii. DeAnn Wegwert, Vice-chair
 - iv. Marcela Pino
 - v. Mounia Mnouer
 - vi. Mandy Gebler – late
 - b. Absent
 - i. Deborah Corey
- III. Public Participation
 - a. None
- IV. Staff Participation
 - a. None
- V. Approval of Minutes
 - a. Commissioner Toner motioned for the August 18, 2020 minutes to be approved; Chair Duke 2nd the motion; motion passed
- VI. Date of Next Meeting – March 16, 2021 at 1:30 pm
- VII. Action Items
 - a. Approval of memorandum to City Council regarding signage for single use public restrooms (Attachment 1) –
 - i. Vice Chair Wegwert gave a brief explanation on the history of this memorandum.
 - ii. After discussion there was a recommended change in verbiage. This will be added to next agenda item for action once changes are received from Vice Chair Wegwert.
- VIII. Reports/Discussion Items
 - a. Purpose and Authority review to the Commission
 - a. 2-0A reviewed by Chair Duke
 - b. Chair Duke reviewed the functions of the authority of the commission. 2020-26
 - c. Discussed protocol for discussing agenda items and how to respond to community members.
 - i. E-mail the Staff Liaison no later than the Thursday before a meeting to have items added to the agenda.
 - ii. As for responding to Community members, we encouraged commission members to ask if the community member would bring the issue, concern or comment to a meeting and bring it up during the Public participation.

- b. Recommendation for Council Statement on the US Capital insurrection
 - a. Not able to present to Council in a timely manner due to lack of quorum
 - b. Forward to Council despite time passed, all members support.
- c. Meeting dates/times – Current meeting date and time works for all commission members
- d. Presentation and Discussion of Diversity Survey findings - Direction Concerning Survey Analysis
 - a. Acknowledge the Council presentation was in the paper and has sparked discussion
 - b. Commission Toner and Vice Chair Wegwert presented the Diversity Survey findings
- e. NAU Diversity Commission Report – Dr. Gabe Montano
 - a. Not in attendance

VIII. Agenda for Future Meeting(s)

- a. Citywide Diversity Commissions/Committees Liaisons
- b. Terms for chair and vice-chair of the commission
- c. Sanctuary Cities – ask for Legal to be present during this topic
- d. Flagstaff High School Students Advocate for Renaming the Peaks
 - a. Staff Liaison will research for contact information
 - b. Successful renaming of Agassiz St.
 - c. Forward presentation from Dr. Silver from Biological Diversity to commission members
- e. Retreat/Strategic Plan for Commission
 - a. Can the Commission meet as work group for this instead of a regular meeting?
Staff liaison to follow up with protocol for this.
- f. 2-3 minutes per commission member to introduce themselves

IX. Adjournment

- a. Chair Duke adjourned the meeting at 3:00 PM.

“The Commission on Diversity Awareness: A commission to foster support, respect, awareness and appreciation of diversity among all citizens of Flagstaff.”